

## SPIRITUAL GIFTS INVENTORY

This is not a test, so there are no wrong answers. The *Spiritual Gifts Survey* consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief. Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.

- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

- 5—Highly characteristic of me/definitely true for me
- 4—Most of the time this would describe me/be true for me
- 3—Frequently characteristic of me/true for me—about 50 percent of the time
- 2—Occasionally characteristic of me/true for me—about 25 percent of the time
- 1—Not at all characteristic of me/definitely untrue for me

- \_\_\_\_\_ 1. I have the ability to organize ideas, resources, time, and people effectively.
- \_\_\_\_\_ 2. I am willing to study and prepare for the task of teaching.
- \_\_\_\_\_ 3. I am able to relate the truths of God to specific situations.
- \_\_\_\_\_ 4. I have a God-given ability to help others grow in their faith.
- \_\_\_\_\_ 5. I possess a special ability to communicate the truth of salvation.
- \_\_\_\_\_ 6. I have the ability to make critical decisions when necessary.
- \_\_\_\_\_ 7. I am sensitive to the hurts of people.
- \_\_\_\_\_ 8. I experience joy in meeting needs through sharing possessions.
- \_\_\_\_\_ 9. I enjoy studying.
- \_\_\_\_\_ 10. I have delivered God's message of warning and judgment.
- \_\_\_\_\_ 11. I am able to sense the true motivation of persons and movements.
- \_\_\_\_\_ 12. I have a special ability to trust God in difficult situations.
- \_\_\_\_\_ 13. I have a strong desire to contribute to the establishment of new churches.
- \_\_\_\_\_ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- \_\_\_\_\_ 15. I enjoy entertaining guests in my home.
- \_\_\_\_\_ 16. I can adapt my guidance to fit the maturity of those working with me.
- \_\_\_\_\_ 17. I can delegate and assign meaningful work.
- \_\_\_\_\_ 18. I have an ability and desire to teach.
- \_\_\_\_\_ 19. I am usually able to analyze a situation correctly.
- \_\_\_\_\_ 20. I have a natural tendency to encourage others.
- \_\_\_\_\_ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- \_\_\_\_\_ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- \_\_\_\_\_ 23. I am a cheerful giver.
- \_\_\_\_\_ 24. I spend time digging into facts.
- \_\_\_\_\_ 25. I feel that I have a message from God to deliver to others.
- \_\_\_\_\_ 26. I can recognize when a person is genuine/honest.
- \_\_\_\_\_ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I'm able to communicate vision in such a way that others commit to making the vision a reality.
- \_\_\_\_\_ 28. I am willing to yield to God's will rather than question and waver.
- \_\_\_\_\_ 29. I would like to be more active in getting the gospel to people in other lands.
- \_\_\_\_\_ 30. It makes me happy to do things for people in need.
- \_\_\_\_\_ 31. I am successful in getting a group to do its work joyfully.
- \_\_\_\_\_ 32. I am able to make strangers feel at ease.
- \_\_\_\_\_ 33. I have the ability to plan learning approaches.
- \_\_\_\_\_ 34. I can identify those who need encouragement.
- \_\_\_\_\_ 35. I have trained Christians to be more obedient disciples of Christ.
- \_\_\_\_\_ 36. I am willing to do whatever it takes to see others come to Christ.
- \_\_\_\_\_ 37. I am attracted to people who are hurting.
- \_\_\_\_\_ 38. I am a generous giver.
- \_\_\_\_\_ 39. I am able to discover new truths.
- \_\_\_\_\_ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- \_\_\_\_\_ 41. I can sense when a person is acting in accord with God's will.

- \_\_\_\_\_ 42. I can trust in God even when things look dark.
- \_\_\_\_\_ 43. I can determine where God wants a group to go and help it get there.
- \_\_\_\_\_ 44. I have a strong desire to take the gospel to places where it has never been heard.
- \_\_\_\_\_ 45. I enjoy reaching out to new people in my church and community.
- \_\_\_\_\_ 46. I am sensitive to the needs of people.
- \_\_\_\_\_ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- \_\_\_\_\_ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- \_\_\_\_\_ 49. I think about how I can comfort and encourage others in my congregation.
- \_\_\_\_\_ 50. I am able to give spiritual direction to others.
- \_\_\_\_\_ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- \_\_\_\_\_ 52. I possess an unusual capacity to understand the feelings of those in distress.
- \_\_\_\_\_ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- \_\_\_\_\_ 54. I have delivered to other persons messages that have come directly from God.
- \_\_\_\_\_ 55. I can sense when a person is acting under God's leadership.
- \_\_\_\_\_ 56. I try to be in God's will continually and be available for His use.
- \_\_\_\_\_ 57. I feel that I should take the gospel to people who have different beliefs from me.
- \_\_\_\_\_ 58. I have an acute awareness of the physical needs of others.
- \_\_\_\_\_ 59. I am skilled in setting forth positive and precise steps of action.
- \_\_\_\_\_ 60. I like to meet visitors at church and make them feel welcome.
- \_\_\_\_\_ 61. I explain Scripture in such a way that others understand it.
- \_\_\_\_\_ 62. I can usually see spiritual solutions to problems.
- \_\_\_\_\_ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- \_\_\_\_\_ 64. I feel at ease in sharing Christ with nonbelievers.
- \_\_\_\_\_ 65. I can influence others to perform to their highest God-given potential.
- \_\_\_\_\_ 66. I recognize the signs of stress and distress in others.
- \_\_\_\_\_ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- \_\_\_\_\_ 68. I can organize facts into meaningful relationships.
- \_\_\_\_\_ 69. God gives me messages to deliver to His people.
- \_\_\_\_\_ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- \_\_\_\_\_ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- \_\_\_\_\_ 72. I enjoy doing little things that help people.
- \_\_\_\_\_ 73. I can give a clear, uncomplicated presentation.
- \_\_\_\_\_ 74. I have been able to apply biblical truth to the specific needs of my church.
- \_\_\_\_\_ 75. God has used me to encourage others to live Christlike lives.
- \_\_\_\_\_ 76. I have sensed the need to help other people become more effective in their ministries.
- \_\_\_\_\_ 77. I like to talk about Jesus to those who do not know Him.
- \_\_\_\_\_ 78. I have the ability to make strangers feel comfortable in my home.
- \_\_\_\_\_ 79. I have a wide range of study resources and know how to secure information.
- \_\_\_\_\_ 80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

## SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.

2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

LEADERSHIP + + + + =

Item 6 Item 16 Item 27 Item 43 Item 65 TOTAL

ADMINISTRATION + + + + =

Item 1 Item 17 Item 31 Item 47 Item 59 TOTAL

TEACHING + + + + =

Item 2 Item 18 Item 33 Item 61 Item 73 TOTAL

KNOWLEDGE + + + + =

Item 9 Item 24 Item 39 Item 68 Item 79 TOTAL

WISDOM + + + + =

Item 3 Item 19 Item 48 Item 62 Item 74 TOTAL

PROPHECY + + + + =

Item 10 Item 25 Item 40 Item 54 Item 69 TOTAL

DISCERNMENT + + + + =

Item 11 Item 26 Item 41 Item 55 Item 70 TOTAL

EXHORTATION + + + + =

Item 20 Item 34 Item 49 Item 63 Item 75 TOTAL

SHEPHERDING + + + + =

Item 4 Item 21 Item 35 Item 50 Item 76 TOTAL

FAITH + + + + =

Item 12 Item 28 Item 42 Item 56 Item 80 TOTAL

EVANGELISM + + + + =

Item 5 Item 36 Item 51 Item 64 Item 77 TOTAL

APOSTLESHIP + + + + =

Item 13 Item 29 Item 44 Item 57 Item 71 TOTAL

SERVICE/HELPS + + + + =

Item 14 Item 30 Item 46 Item 58 Item 72 TOTAL

MERCY + + + + =

Item 7 Item 22 Item 37 Item 52 Item 66 TOTAL

GIVING + + + + =

Item 8 Item 23 Item 38 Item 53 Item 67 TOTAL

HOSPITALITY + + + + =

Item 15 Item 32 Item 45 Item 60 Item 78 TOTAL

## GLOSSARY OF SPIRITUAL GIFTS

**APOSTLESHIP**- A New Testament office, represented today by the Spirit-given ability to minister cross-culturally with the goal of planting churches.

**PROPHECY**- The special ability to cause the authoritative word of God's truth to shine (II Peter 1:19, I Cor. 14:3). It includes congregational preaching and lay utterances which explain and apply God's revelation for correction and edification.

**EVANGELISM**- The special ability to act as a productive instrument of God in soulwinning.

**SHEPHERDING**- The special ability to effectively guide, feed, and protect a flock of followers in Christ – also known as pastoring.

**TEACHING**- The special ability to give a detailed understanding of Biblical truths to those willing to learn.

**EXHORTATION**- The special ability to come alongside another in need of encouragement, challenge or earnest advice.

**KNOWLEDGE**- The special ability to master God's revealed truths in Scripture.

**WISDOM**- A special ability to use knowledge effectively coupled with a reverential awe of God.

**HELPS**- The special ability to provide timely assistance that releases other Christian workers for direct spiritual ministry.

**HOSPITALITY**- The special ability to provide an open home to those in need of food, lodging and fellowship, or a refuge to a bruised individual.

**GIVING**- The special ability to earn money, manage it well and wisely give for the Lord's work.

**ADMINISTRATION**- The special ability of working with and through followers toward achieving Biblical goals and organizational objectives.

**MERCY**- The special ability to aid the suffering or undeserving, and to spare them from punishment or penalties justly deserved.

**FAITH**- An unusual ability to trust in the presence and power of God and to act on this trust.

**DISCERNMENT**- The special ability to distinguish between truth and error, good and evil, the Spirit of God and the spirit of Antichrist.

**LEADERSHIP**- The special ability to set goals and to motivate others toward their accomplishment in the Body of Christ.

\* In contrast to talents or strengths which are also marked by ease, competence and job, spiritual gifts are further characterized by serving one another as good stewards with God's strength, and by glorifying God in Jesus Christ. (I. Peter 4:10, 11 NASB)

**Now that you have completed the survey, thoughtfully answer the following questions.**

The gifts with the 3 highest scores are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

· After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by \_\_\_\_\_.  
(from opportunity list below or an area you feel you could serve the church and community here)

· I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God. Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.

Circle which team or teams you would be interested in serving on.

**OPPORTUNITY LIST**

**Group Leader**

This involves leading discussion, bible study, discipleship groups. Facilitating discussion. Leading prayer. Running through questions. Leading communication for a group.

**Greet Team**

This involves greeting students and adults as soon as they walk through the doors of a service, event, trip, etc.

**Productions Team**

This involves putting everything together for services and events on the technical/ productions end. Lights, music, video, sound, slides, etc..

**Café Team**

This involves getting snacks and food ready.

**Creativity Team**

This involves merch designs and sales, atmosphere, photo booth, phot of services, outings, events.

**Assimilation Team**

This involves helping students move through our discipleship process. First impressions, follow up, go through,

**Prayer, Encouragement & Outreach Team**

This involves prayer opportunities, coordinating intentional encouragement projects, coordinating service projects, and reaching out to the community in general.

**Worship Team**

This involves leading worship through vocals or instruments.

**REC & Event Team**

This involves leading rec, games, set up, tear down, planning, and coordinating extracurricular events.

**Service Team**

This involves speaking at service, preaching, reading scripture, sharing testimony, etc...

I COMMIT TO BEING DISCIPLINED BY: (which leader) \_\_\_\_\_

I COMMIT TO DISCIPLING: ( 2 students younger than you) \_\_\_\_\_

I COMMIT TO SHARING THE GOSPEL W/(A lost family member/ friend/etc.) \_\_\_\_\_